



TOWN OF ARLINGTON EQUAL OPPORTUNITY ADVISORY COMMITTEE

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BARBARA BOLTZ, CHAIRMAN
ANDREA HAAS
AUGUSTA HAYDOCK
JACK JONES
LORI LENNON

CARYN COVE MALLOY
EQUAL OPPORTUNITY OFFICER

Equal Opportunity Advisory Committee Meeting Minutes Wednesday February 13, 2019 7:30 p.m.

Present: Barbara Boltz, Chairperson, Caryn Malloy, Jack Jones, Augusta Haydock

Absent: Andrea Haas, Lori Lennon

Minutes

Augusta Haydock moved approval of the December 12, 2018 minutes as corrected.

SO VOTED

Current Job Openings

The Committee reviewed current job openings and hiring activity.

Caryn Malloy explained the challenges the Town is having with recruitment of a plumber and electrician; it was suggested that the Town reach out to Minuteman Vocational to see if we could be connected to their alumni.

Caryn Malloy indicated there are five vacancies for the position of firefighter; the process will follow civil service recruitment rules.

The Town will shortly be conducting a civil service promotional assessment center exam for the position of Fire Chief.

The Town Manager will be seeking Town Meeting approval to remove the position of Police Chief from Civil Service; Mr. Chapdelaine has committed to hiring an internal candidate for his first non-civil service appointment to Chief should the Town Meeting act favorably on the article to remove the position from Civil Service.

Current Bid Projects

The Committee discussed working with retired EOAC Committee member to investigate why the Minuteman School Building project was exempted from having any female and minority hiring minimums despite being the recipient of state funding.

School Diversity Task Group (SDTG)

Barbara Boltz reported that the School Committee for the Arlington Public Schools has once again indicated they would like to merge the goals cultural competency with social and emotional learning. Members of the SDTG continue to advocate that cultural competency be a distinct goal.

The next meeting of the SDTG is March 25, 2019. Todd Morse who runs the after school program at the Hardy School will be present to discuss strategies in hiring minority candidates as he has had some success in diversifying his workforces.

Augusta Haydock moved to adjourn the meeting at 8:28 p.m.

Caryn Malloy
Equal Opportunity Officer